



Gannaway's Nuts & Bolts

Volume 1, Issue 3, May 2006

Employment Anniversaries for May:

James Babcock - 1 Year
Matthew Carroll - 1 year
Scott Dahle - 2 Year
Austin Glunk - 1 Year
Buddy Hansen - 1 Year
John Kochkodan - 1 Year
Daniel Malinowski - 1 Year
Joseph McHugh III - 2 Years
Marco Meza - 2 Years
Chris Nelson - 2 Years
Rachel Postel - 1 Year
William Sharpe - 1 Year
Elias Soto - 1 Year
Gary Wyse - 1 Year

Birthdays for May:

Brent Nolan - 5/6
Brian Miskell - 5/11
Louis Antonucci - 5/11
William Woodrum - 5/11
Curtis McCoy - 5/15
Theo Poppe - 5/23
Harold Allen - 5/26
Brian Gaide - 5/28

Life isn't about finding yourself. Life is about creating yourself.

- George Bernard Shaw

New Project Highlights:

Shore Club - Pasadena

This month the Shore Club on Pasadena in St. Petersburg is our highlighted project of the month.

Shore Club is located on the intercoastal waters of St. Petersburg Beach in the area called Pasadena. As in the case of the Barefoot Beach crew and the Palms of Redington Shores crew, the Shore Club crew enjoys scenic views of the water we sometimes take for granted.

This project is a condo conversion consisting of 198 units and will be done in 5 phases. The starting date was December 12, 2005 and is estimated for completion by October 12, 2006.

The project team for Shore Club are Alex Graham, Project Manager, Brian Miskell, Superintendent and Nicole Paul, Project Engineer.

While this project is an active site, there are still seven families living on the property with the intent of purchasing their unit at the end of the conversion. Our congratulations to the crew for making your job site clean and liveable for those families.

There will be an open house scheduled for May 25th to show the four completed models.



Employee Spotlight Shines on: Kiki Neziri

How long have you worked for Gannaway?

4 1/2 years.

What is your main job responsibility?

Run a crew in the Mechanical A/C department.

What advice would you give to someone starting out in your field?

Learn as much as you can and be responsible for yourself.



Where were you born and raised?

Macedonia/ Southern Europe.

How long have you been in Florida?

6-1/2 years.

Thank you to Kiki Neziri.

Thanks for helping me relocate. It was my good fortune to have you and your brother Goni assist me with my move. You worked fast, hard and with good humor. What a pleasure it is to meet someone who really appreciates living here even though you are far from family that you love.

Louise Rose

Take Five:



Things to do around Tampa Bay

SCIENCE CENTER OF PINELLAS COUNTY, 10 a.m. to 4 p.m. Saturday (open 9 a.m. to 4 p.m. Monday through Friday for self-guided tours, August through June); exhibits include marine touch tank, wetlands exhibit, 30 species of mammals, birds and reptiles; "16th Century Indian Village"; "Discoveries by African-American Scientists and Inventors" exhibit; "Veterinary Office: The Doctor is You"; Samuels Observatory planetarium and laser theater; \$5 (free for age 2 and younger and for members).

06/15/2005 - 06/15/2006
7701 22nd Ave. N
St. Petersburg, 33710
(727) 384-0027

BAYFRONT MEDICAL CENTER'S 100TH BIRTHDAY BASH

An old-fashioned community block party featuring free food, fun and entertainment in celebration of Bayfront Medical Center's Centennial Anniversary. Event includes hot dogs, snow cones, drinks, birthday cake, Radio Disney, giveaways, kids activities and crafts, face painting and more..

06/03/2006
701 Sixth St. S
St. Petersburg, 33701
(727) 893-6912

HILLSBOROUGH RIVER STATE PARK, 12 miles north of Tampa and six miles south of Zephyrhills, on U.S. 301, Hillsborough County; (813) 987-6771. 8 a.m. to sunset; 3,000-acre park has authentic 1830s campsites and living quarters; camping, swimming, canoe and bicycle rentals; pets welcome; admission is \$4 per vehicle; tours to Fort Foster available 2 p.m. Saturdays, 11 a.m. Sundays.

15402 U.S. Highway 301
Thonotosassa, FL 33592
(813) 987-6771

KID CITY, 7550 N. Boulevard, Tampa; flachildrensmuseum.com or (813) 935-8441. 9 a.m. to 5:30 p.m. Monday through Friday; 10 a.m. to 5:30 p.m. Saturday; noon to 5:30 p.m. Sunday; museum for children features fire station, hospital, library exhibits; also, hands-on activities for children age 8 and younger; admission is \$4.75 adults and children age 1 and older (free for children 11 months and younger).

7550 N Boulevard
Tampa, FL 33604
(813) 935-8441

CONSTRUCTION WORD SEARCH

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J C K M R K D E T O U R O
I D C K A L M N F B E I D
C W A R N I N G L I T E S
R O A D M A P I A L R T H
Q R N E S Y Z N G X A H O
U K B S C U B E C P F R V
L Z U I T T Y E E K F M E
N O L G E R J R M W I B L
A N L N C U U G E K C P R
Q E D S R C H C N R E S C
T U O V A K X A T Y I Z T
N I Z K M F M B R I D G E
W U E S P J E L M D O K P
C D R N F I D T B X H N Y
K O F R E E W A Y Q U A S
V R N Z T B A C K H O E T
A D G E J L E P R T A Y G
    
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CONE
BACKHOE
SIGNS
BRIDGE
FREEWAY
RAMP
FLAG
HARDHAT
WORKZONE
CEMENT

SHOVEL
TRUCK
WARNINGLITES
CONSTRUCTION
DETOUR
ENGINEER
BULLDOZER
ROADMAP
SAFETY
TRAFFIC

Want to go looking for buried treasure?

MissingMoney.com is a database of state unclaimed property records for the nation. Everyone should check this at least once a year. For an exclusive listing for Florida go to www.fltreasurehunt.org. There is NO charge to search these data bases. I bet you find someone you know.

Common types of unclaimed property include:

- Bank accounts and safe deposit box contents
- Stocks, mutual funds, bonds, and dividends
- Uncashed checks and wages
- Insurance policies, CD's, trust funds
- Utility deposits, escrow accounts

Unclaimed property does **not** include real estate property.



Construction Update:

Shore Club - Pasadena

Located in South Pasadena, overlooking the beautiful intercoastal of Boca Ceiga Bay, the new Shore Club will be comprised of 198 spacious one and two bedroom units, most with a water view. This project will be completed by October 12, 2006.



It's a Great Time to be in the Construction Industry

Construction Forecast: Growth and Labor Shortages

Overall, the forecast for the construction industry for 2006 appears at first glance to be very similar to last year's forecast, continued growth. That optimistic forecast portends a few challenging trends arising from continued growth. The challenge that is becoming more and more of a concern to contractors and owners alike is the need to find talented employees.

Labor shortages continue to grow across the job spectrum for construction industry firms, according to the newly released FMI 2005-2006 U.S. Markets Construction Overview.

According to FMI, while some of the demands for new employees have been filled by non-traditional sources like women and the Hispanic community, those sources will be insufficient to fill the positions soon to become vacant when the Baby Boomers retire. The construction industry must rise to the occasion and take a hard look at their recruiting and training programs or be left scrambling to find enough workers to meet the demands of a growth market.

Growth can bring as many challenges to the industry as declining markets, including rising prices for materials, possible spot shortages in some markets, and lower profits, even as backlogs are growing. Overall industry growth does not mean that the growth will be even in all markets. The Overview details trends for industry sectors and regional U.S. markets. The coming year offers great potential for contractors armed with good information and strategies to tackle both old and new challenges.

Courtesy of FMI

U.S. Building Development Expected to Increase Significantly

According to a report by the Brookings Institution, development of buildings in the next quarter-century will increase drastically within the U.S. driven mainly by demographic increases. The U.S. population is expected to increase 33 percent to 376 million by 2030, according to Arthur C. Nelson, the author of the report. That's 94 million more people than in 2000. Nelson also notes that about half the homes, office buildings, stores and factories that will be needed by 2030 don't exist today, thus creating a substantial shortage.

To serve that population, almost 60 million housing units will have to be built. About 20 million of these units will replace destroyed or aging homes. In addition, half of the largest metropolitan areas will have to add as much or more commercial and industrial space as existed in 2000, the report says. The report projects that the South and West will experience the greatest increase in construction during the next 25 years.

Courtesy of Builderspace.com

Focus on Safety

Gannaway Builders is committed to be the MOST safety consciensious construction company in the state.

We will start recognizing each of you every month that take safety issues seriously and conform to all safety requirements.

Key Points for Eye Safety

- 2000 eye injuries occur everyday at work in the US

- construction workers have one of the highest eye injury rates

- Particles of dust, metal, wood, slag, drywall, cement etc. are the most common source of eye injury to carpenters

- Even "minor" eye injuries can cause life-long vision problems and suffering—a simple scratch from sawdust, cement, or drywall can cause corneal erosion that is recurrently painful

- Hammering on metal which gives off metal slivers and the rebounding of the ordinary nail are two of the most common causes of vision loss in construction workers

Safety

Recognition: As we stated last month, we are ready to start recognizing those that take safety seriously. Unfortunately, we have had several safety violations this month on a few of our jobsites, leading to the termination of a few employees. Please realize that we are initiating a no-tolerance rule for the company and those that disregard our safety policies will be addressed. Please adhere to our safety policy, especially around asbestos.

Be Aware!!!!

It's summertime & cleanup is going on. Be careful where you put your hands. They like dark spaces & woodpiles.

This guy was bitten by a Brown Recluse spider.



The following illustrates the progression of a brown recluse spider bite. The affected skin actually dies on his body.



The Brown Recluse Spider is the most dangerous spider that we have here in the USA, usually found throughout the south central and midwestern.

Even though it is not indiginous to Florida, occasionally, one or a few spiders may be transported to a non-native area in boxes or furnishings, but infestations seldom become established.

They like the darkness and tend to live in storage sheds or attics or other areas that might not be frequented by people or light. Please be aware of this on all construction sites.

Safety 101



Ladder Safety

Do not climb higher than the third rung from the top of straight or extension ladders or the second tread from the top on stepladders..